

BALLET WOLCOTT, INC

Meeting Minutes

October 13, 2017

Members Present:

Board Members: Heidi Eames, Bill Kimball, Linda Martin, Tim Yarrow

Executive Director: Brandy Ofciarcik-Perez

Marketing: Helene Nilsen

Public: Anna Corp

1) Bill opened the meeting at 6:45 pm. He welcomed those present and asked for any public comments.

No public comments

2) Amendments to the Agenda: General discussion involving

- Financial Budgets and Classes
- Brandy discussed updates for future Board Meeting

3) Motion to approve minutes: Tim motioned to approve the minutes of August 25th. Bill seconded the motion. Motion passed.

4) Future fund raising activities and funding priorities: to organize family members to address fund raising ideas.

- Heidi to continue Equal Exchange Fund raiser (thank you!)
- Non profit and tax exempt status supports larger internet marketing capability for fund raising. -Discussion about a *BW Certificate of Top-10 Fund Raiser*.(?)
- Highland Arts Center:"So You Think You Can Dance" fund raiser and dinner. (Raven's idea)

5) 501c(3) Submission and new status: Application submitted. Brief discussion of the potential changes and benefits to fund raising.

6) Letter of Request for Compensation of Services: Charlene Soroka wrote the board requesting financial compensation in lieu of tuition exchange as had been the practice in the past. The Board agreed that Charlene's work has been invaluable, and wants to ensure that she feels she is treated fairly. The Board sought to have a direct conversation with Charlene and will invite her to the next Board meeting.

7) Review draft job descriptions, etc. - TABLED

8) Scholarship requests and work exchange policies: Lengthy discussion of the structure outline. Currently not enough enrollment / financial information to make an informed decision RE Grants/Scholarships / Financial info. The Board and directors support the idea, but all agree it must be economically balanced and sensible to the overall Ballet Wolcott Inc. organization. All agree that the free tuition must be equal the value of work. This topic will be continued at the next meeting.

NOTE: Brandy's request for her child(s) tuition waiver in exchange for her uncompensated administrative work is specifically authorized by the Board.

9) Dancer Code of Conduct and Expectations Policy: Tabled

10) Overview of fall classes and performances. Brandy presented fall class offerings and current enrollment data.

11) Adjourn, 8:40 PM

Tim Yarrow